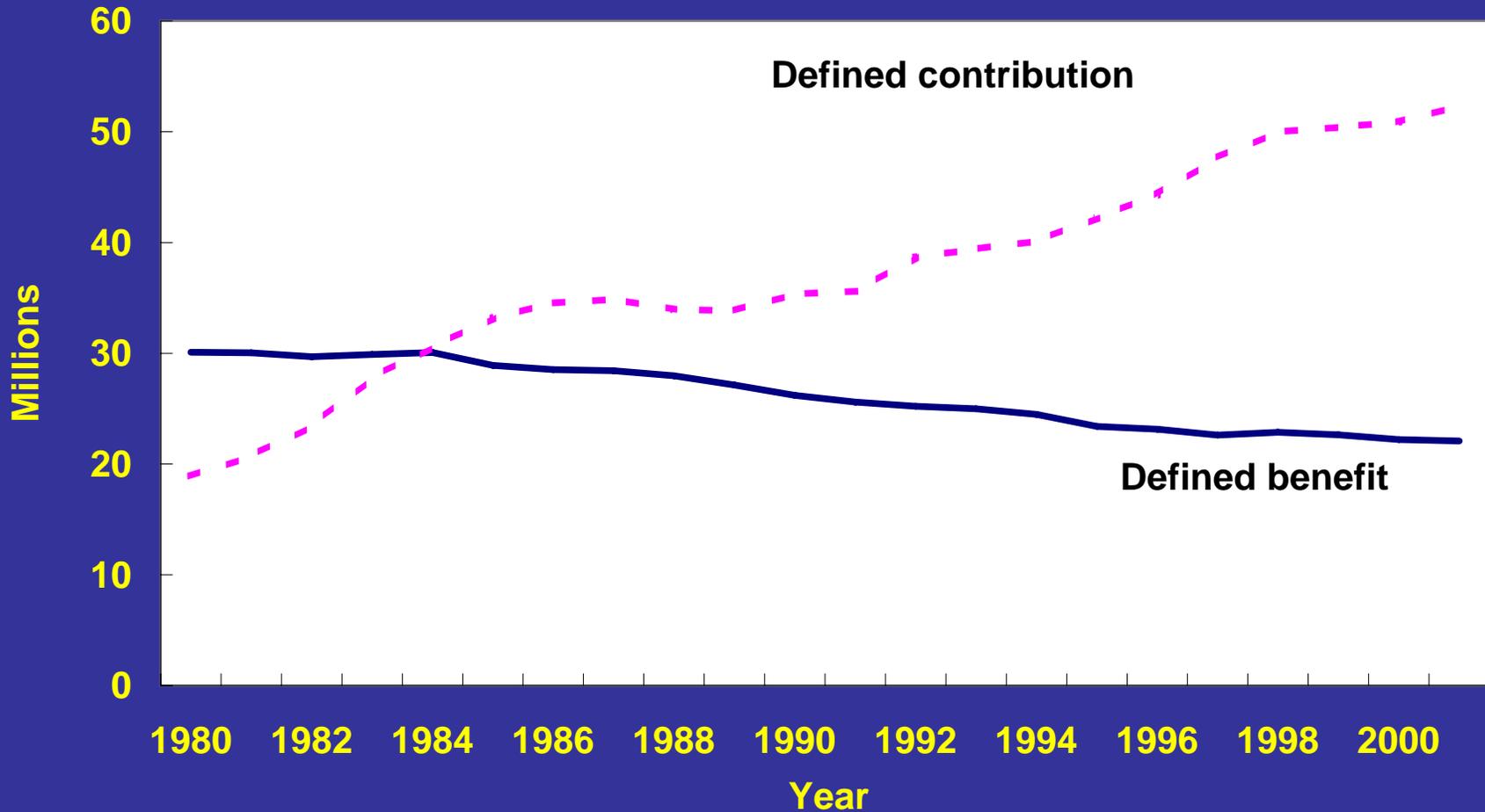


Defined Contribution Plans Have Become the Dominant Pension Plan

Active Participants by Type of Pension Plan



Source: Form 5500 series reports filed with the Internal Revenue Service for plans years 1980-2001.